

# 人力資源管理全英語碩士學位學程相關規定

## 【110 學年度起入學新生適用】

### Rules and Regulations for Global Human Resource Management English MBA Program

#### 【For students enrolled in (after) academic year 2021】

#### 一、畢業學分 Graduation Credits

人力資源管理全英語碩士學位學程最低畢業學分為三十九學分。

Graduation from the Master Program of Global Human Resource Management requires a minimum of 39 credits.

#### 二、必修學分 Compulsory Courses

必修科目如下：

| 一年級上學期  | 一年級下學期  |
|---|---|
| <ul style="list-style-type: none"><li>● 人力資源管理</li><li>● 組織理論與管理</li><li>● 組織行為</li><li>● 企業倫理與社會責任 <b>實踐</b></li></ul> | <ul style="list-style-type: none"><li>● 研究方法論</li><li>● 企業諮詢方法與實作</li></ul> |

Compulsory courses are listed as below:

| First (Fall) Semester   | Second (Spring) Semester   |
|---|--|
| <ul style="list-style-type: none"><li>● Human Resources Management</li><li>● Organization Theory &amp; Management</li><li>● Organizational Behavior</li><li>● <b>The Practice of Corporate</b> Ethics and Social Responsibility</li></ul> | <ul style="list-style-type: none"><li>● Research Methodology</li><li>● Consulting Methods and Practice</li></ul> |

#### 三、選修學分 Elective Courses

(一)、須選修全英語授課課程。學生得在管理學院選修全英語課程，亦能彈

性選修外院課程，至多 2 門非管理學院授課研究所課程。

Elective courses are required to be English-taught courses. Students may take English-taught courses offered within the College of Management. Students are allowed to take maximum 2 master courses from other colleges.

- (二)、 人力資源管理全英語碩士學位學程之學生必須修習四管核心課程，例如財務管理、資訊管理、行銷管理、生產與作業管理（至少選擇其中兩管）。曾在教育部認可之國內外大專院校（五專畢業生以四、五年級修習者為原則；推廣教育課程以國立大學之碩士學分班為原則），修讀之學分，成績達八十分以上者，得向本所申請抵免之。

Students are required to take the four core management courses, i.e., Financial Management, Management Information Systems, Marketing Management, Productions and Operations Management (selecting a minimum of two courses from the above four). Credits approved by a domestic or foreign university accredited by the Ministry of Education, graded no lower than 80, can be waived by application.

- (三)、 入學前未曾修習過四管之中至少兩管者，須於本碩士學位學程在學期間補修滿兩管(開課系所須為 IBMBA 或 GHRM MBA 學程)，在學期間修習之核心課程得列入本所最低畢業學分要求。

Students who have not taken at least two of the four core courses before entry must make up a minimum of two core courses (core courses must be from IBMBA or GHRM MBA Program) during the course of their study. The core courses taken during the course of their study may be accounted for as part of their graduation credits.

- (四)、 中文課程：選修課程開放得修習至多 2 門中文授課研究所課程。

Students are allowed to take maximum 2 Chinese-taught MBA courses.

#### 四、 出國進修 Studying Abroad

人力資源管理全英語碩士學位學程本國生在學期間應出國交換，學生於交換期間須選修研究所管理相關課程，並於返校後提出抵免(6~9 學分)。人力資源管理全英語碩士學位學程外籍生得不出國交換。

Local students of the Human Resource Management-Master of Global Human

Resource Management are required to participate in an overseas exchange program during the study program, where students should take master level courses related to management during the exchange. **When students come back to NSYSU, they need to apply for credit substitute (6~9credits).** International students are not required to participate in the exchange program.

## 五、 語言要求 Language Requirement

(一)、 外籍學生於舉行學位論文口試前，應通過語言能力規定。

International students are required to reach Chinese language proficiency requirement before their oral defense application.

(二)、 外籍生須通過華語文能力測驗 (TOCFL) 基礎級 (A2) 或新漢語水平考試 (New HSK) 2 級。成績未達畢業規定者，可修習台灣任一所大學之華語中心(含中華語文研習所)二學期(含)以上(即修習時數至少 100 小時以上)，並提供修業證明，即符合畢業規定。(本條文亦適用 109 學年度(含)前入學學生)

International students should reach Chinese proficiency, TOCFL score level 2 (A2) or New HSK score level 2. For those who fail to meet the requirements, might provide at least 2 semesters or 100 hours Chinese course certificate from Chinese Learning Center which affiliated to universities in Taiwan or from Taipei Language Institute (TLI) in order to exempt from the graduation requirements. (This regulation also applies to students enrolled in (or before) academic year 2020)

\*The students should at least take once of TOCFL or HSK exam. For those who fail to meet level 2 will be able to provide course certificate (at least 2 semesters or 100 hours) to exempt from the requirement.

## 六、 學位論文 Academic Thesis

碩士論文撰寫及學位考試須以英文進行。

Both master thesis and defense must be written and presented in English.

\*\*中英文版本如有牴觸或不相符之處，應以中文版本為準。

Above regulation were translated from the original Chinese. In the event of any discrepancies between the two versions, the Chinese always takes precedence.